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**UNESCO Sponsored Traineeship Programme**

**Terms of Reference**

**GENERAL INFORMATION**

**Duration:** 1 year

**Location:** Headquarters

**Organizational Unit**: *Division, Section, Unit CLT/WHC/AFR*

**Supervisor (name, title):** M. Muhammad Juma Muhammad

**DESCRIPTION OF THE TRAINEESHIP**

*Assist in the implementation of Global Priority Africa, Flagship 3 “Fostering cultural heritage and capacity development and focus on the following activities:*

* *Assist the Unit in supporting the 12 African countries to develop nomination dossiers;*
* *Assist in organising and implementing training to develop or revise Tentative Lists with a particular focus on the 2 countries that do not have one (Equatorial Guinea and Somalia);*
* *Assist in supporting States Parties concerned in developing DSOCR and corrective measures to accelerate the process of the removal of African sites from the List of World Heritage in Danger;*
* *Assist in supporting the African Site Managers Network in organizing experience-sharing and capacity-building activities;*
* *Assist in facilitating the establishment of Pan-African Universities and Higher Learning Institution Network and ensure that it is operational (i.e. mapping of African Higher Learning institutions, developing heritage curricula, etc…);*
* *Assist in advocacy activities to foster the inclusion of community-based organisations and indigenous communities for World Heritage;*
* *Assist in providing updated training on heritage management, risk mitigation, entrepreneurship, and sustainable tourism to better safeguard African heritage;*
* *Supporting projects aiming at developing digital access for promotion through existing mechanisms (i.e. International Assistance, Participation Programme and Extrabudgetary Projects)*
* *Assist in finalizing the re-edition of the publication “African World Heritage: A Remarkable Diversity”.*

**REQUIRED QUALIFICATIONS**

**Education:** University Degree (Master’s or equivalent) in the field of culture, cultural and/or natural heritage or in other related areas.

Relevant professional training in the field of cultural heritage conservation or management.

**Subjects:** Africa

**Language skills:** Excellent knowledge of English and a good notion of French

**Competencies and skills:**

* Ability to establish and maintain effective working relationships in a multicultural environment.
* Excellent interpersonal skills, tact and diplomacy.
* Excellent analytical skills.
* Ability to prepare and process documents for statutory meetings.
* Excellent communication, coordination, and organizational skills.
* Good IT skills, including knowledge of MS software (word-processing, excel, database knowledge etc.).

**LEARNING OBJECTIVES**

*Describe the learning objectives of the traineeship*

* *Acquire a sound understanding of the World Heritage Convention and the Secretariat’s role in its implementation in the Africa region,*
* *Understanding the situation of heritage in the Africa region – challenges, opportunities, and success stories,*
* *Enhance cooperation between Chinese and African experts working on the 1972 Convention*
* *Support African Member States in implementing Global Priority Africa, in particular, Flagship 3 “Fostering cultural heritage and capacity development*

**ADDITIONAL INFORMATION**

*Please add background information relevant to the assignment and a link of relevant website*